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REGIONAL CONFERENCE OF COMMUNITY LEADERS ON EQUAL EMPLOYMENT OPPORTUNITY

| Gen. 49 | U. S. DEPAI | RTMENT OF LABOR | | |
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| Te: George Reedy | ОПОДАНІ ZAT | TON BUILDING ROOM | , Illinois | HOTEL |
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| APPROVAL | COMMENT | YOUR INFORMATION | ! | |
| MECESSARY ACTION | SIGNATURE | NOTE AND RETURN | | |
| CONTACT ME | AS REQUESTED | PREPARE REPLY | | |
| From: George O. | | | | , |
| (BUILDING) | (ROOM) |) (PHONE) | | |
| REMARKS: | | GPO : 1963—O-680005 | | |

Sponsored by

THE PRESIDENT'S COMMITTEE ON EQUAL EMPLOYMENT OPPORTUNITY Washington, D. C.

44

EXECUTIVE (3)
SA3-74/LO/TX
AK18
FG731

May 14, 1964

Dear Mr. Thurm:

I sincerely appreciate your thoughtful letter concerning my talk before the Advertising Council. It was a unique opportunity for me to express my confidence in an important phase of American business.

I would like to accept your offer of assistance and urge you to consider the endorsement of the Plans for Progress and Equal Employment Opportunity Program as a project for the Advertising Council. This Program is one of the best examples of full cooperation between the Federal Government and American industry, and its successful efforts should be communicated to every American.

Sincerely.

LYADÓN B. JOHNSON

Mr. Samuel Thurm
Vice President
Lever Brothers Company
390 Park Avenue
New York 22, New York

LBJ:HT:bjw

3

EXEC. FG/RS

May 12, 1964

Mr. Lawrence O'Brien The White House Washington, D. C.

Dear Mr. O'Brien:

In accordance with your request this will serve as a brief resume of the establishment and initial activities of the Labor Advisory Council to the President's Committee on Equal Employment Opportunity.

President Lyndon B. Johnson invited sixteen officials of International Unions affiliated with the AFL-CIO to serve on a Labor Advisory Council, which invitations were accepted unanimously. Attached hereto is a list of the entire membership of this Council.

The initial meeting of this Council was held March 16, 1964 in the Fish Room of the White House, which meeting was opened and chaired by Secretary of Labor Wirtz. President Lyndon B. Johnson addressed the Council during the meeting as did Secretary of Labor Wirtz, President Meany of the AFL-CIO and Hobart Taylor, Jr., Executive Vice-chairman of the President's Committee. A complete transcript of this meeting was made and is in the possession of the President's Committee.

This meeting was primarily for the purposes of seeking a consensus of views with respect to future direction and programs. As a result of this March 16th meeting, the President's Committee retained and assigned on a full-time basis Thomas McNamara who is serving the Committee in the capacity of Executive Secretary to the Labor Advisory Council.

In addition a subcommittee was appointed, which committee met on April 29, 1964 for the purpose of analyzing the discussions of the full committee meeting of March 16, 1964 and developing initial direction and programs. Mr. Lawrence O'Brien

-2-

May 12, 1964

I am attaching hereto for your information a copy of a letter dated May 7, 1964 to each member of the Labor Advisory Council for the purpose of bringing each of them up-to-date with respect to Executive Secretary appointment, subcommittee discussions and initially established programs, which letter is self-explanatory. You will note that this letter spells out six (6) initially adopted courses of action by the subcommittee. The most important of which will be the development of a work shop conference for June 8, 1964, which work shop conference will be addressed by both President Johnson and Secretary of Labor Wirtz.

In addition, you will also note that this letter indicates that President Meany would correspond with each International Union affiliated with the AFL-CIQ advising them of the establishment of the Labor Advisory Council and the appointment of the Executive Secretary and urging affiliates to cooperate with the Council whenever requested.

Attached hereto is a copy of a letter dated May 6, 1964 from President Meany which was typical of the letter sent to each affiliate.

Finally, be advised that at the regularly scheduled meeting of the President's Committee on Equal Employment Opportunity which was held in the Indian Treaty Room of the Executive Office Building at 11:00 A.M. today that I, as chairman of the Labor Advisory Council, submitted an oral report to the President's Committee on the establishment and progress of the Council. Attached hereto is a copy of the agenda of that meeting, a brief resume of the Labor Advisory Council submitted to each member of the Committee, a biographical sketch of myself and Executive Secretary McNamara. In addition, there was a transcript made of my oral comments which can be obtained, if desired, from the office of the President's Committee on Equal Employment Opportunity.

Very truly yours,

John H. Lyons, Chairman, Labor Advisory Council gn (

U. S. DEPARTMENT OF LABOR

OFFICE OF THE SECRETARY

WASHINGTON

FG731 3

May 12, 1964

MEMORANDUM FOR THE PRESIDENT

At the conclusion of today's meeting of the Equal Employment Opportunity Committee, Walter Reuther, Dean Sayre, Monsignor Higgins and others expressed fairly strong dissatisfaction with the limited (or "ceremonial") role of nongovernmental members in the work of the Committee.

Specifically, Walter suggested and others agreed that there should be regularly scheduled Committee meetings with an agenda of discussion items prepared in consultation with Committee members.

In response to my request for general reactions to a regular meeting date, the Committee members indicated their preference for a quarterly meeting, to be held the first Tuesday in each quarter beginning July 7. I said that this proposal would be communicated to you and would be adopted if you approved. In view of the strong desire of the Committee members for such regular meetings, I recommend your approval.

I also indicated that subject to your approval we would discuss future agenda items with local Committee members and distribute a tentative agenda for comments.

by Jack Valenti for fuel explanation to the President

W. Willard Wirtz

MEMORANDUM FOR

SECRETARY WIRTZ

Would you please give the President a memorandum with a full explanation of this.

Jack Valenti

JV:mw

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RECEIVED
MAY 1 4 1964
CENTRAL FILES

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of the

THE WHITE HOUSE
WASHINGTON

May 11, 1964

EXECUTIVÉ

FG G 3 4

CORE/D.C

HULL

FG 731

MEMORANDUM FOR

THE PRESIDENT

and

THE SECRETARY OF LABOR

You may have heard that the Washington Chapter of CORE was planning demonstrations against the Civil Rights Commission, and the President's Committee on Equal Employment Opportunity on account of failure of government departments to upgrade Negro employees.

On Friday, May 8, I duscussed the matter with a group representing CORE, NAACP, the Urban League and the Washington Ministers Conference. We have reached an understanding and there will be no picketing.

Hobart Taylor, Jr.

MAY 1 3 1964 CENTRAL FILE my

7

#02-1 FG731

May 11, 1964

MEMORANDUM FOR

THE PRESIDENT

The attached chart is worthy of separate study. It covers 86 companies which submitted their Plans for Progress reports between January 1961 and January 1963. It shows that their employment increased by 258,853 or 7.6%, and that of this total change, 40,813 were nonwhite, accounting for 23.1% of the total as contrasted with their 10% of the population.

The nonwhite hourly employees rose by 29,149 or 19.2%, and the salaried employees rose 11,664 or 47%. This should be contrasted with an overall increase of 9.2% in hourly employees and 5.7% in salaried employees. This means that nonwhites were getting salaried jobs at a rate 8 times the average, and if this trend continues, will catch up within a few years.

This is really encouraging and never could have been accomplished if you had not stood firm while all the controversy was going on. Incidentally, these figures were developed by ELS so there can be no dispute about them.

Hobart Taylor, Jr.

Attachment

cc: George E. Reedy

S. Marie

Central Files as of 727/64

May 11, 1964

EXECUTIVE 3+ HU2-1 FG 731

Dear Mr. Grazier:

I have recently reviewed the advances that have been made by a Plans for Progress companies. Today the number of companies that have voluntarily agreed to help your Government carry out this essential policy has increased to 204, employing more than 7 million people.

Although this program is directed at the highest executive level, both in your companies and in the Government, it must also be implemented in thousands of local communities -- and in thousands of local businesses.

It would be of great help to me, to Plans for Progress and to your nation if you could write each of your local managers explaining that equal employment opportunity can be achieved only through the operation of the free enterprise system at their level, and urging them as they continue to reinforce their own efforts, to commend the Plans for Progress idea to other employers, and to participate in community activities which seek to achieve this goal.

Although I know you have already covered these points in your organization, I would appreciate it if you would do so again. This mossage is very important, for there are many who need only the stimulation of your example to become convinced of the necessity of individual action on their part.

Again, let me extend my personal gratitude for all that you have done and are doing to make equal employment opportunity a reality in America.

Sincerely,

LYNDON P. din

Mr. Joseph A. Grazier
President

American Radiator & Standard
Sanitary Corporation
40 West 40th Street
New York 18, New York

Green Capies Used for Name file White Capies Used for Companies

3 4 8

May 7, 1964

MEMORANDUM TO CHAIRMAN JOHN H. LYONS, JR.
Advisory Committee to President's
Committee on Equal Employment
Opportunity

FROM:

Larry O'Brien

The President has asked me to secure within 24 hours a full report on the status of the assignment he made under Executive Order or By Direction as follows:

February 10, 1964 - Presidential letters of invitation

Department of Labor, Room 3603

F6731 Walter: TR 24 The attached memos explain why there will be a conference in Chicago. F6296 HUx-1 Please try to get a suggestion as to a principal speaker. In addition to the suggested, Carl Rowan might be considered as a possibility. Hobart EIVED MAY 2.2 1964

President will So central Files out to the Chicago necking ofter U. of Michigans of 164

THE WHITE HOUSE

GEORGE:

Go ahead on this basis.

Walter

Attachment 2/7/64

Hobart

THE PRESIDENT'S COMMITTEE ON EQUAL EMPLOYMENT OPPORTUNITY WASHINGTON 25, D.C.

January 27, 1964

MEMORANDUM FOR THE PRESIDENT

I am presenting for your consideration a proposal for three additional Regional Conferences this spring under Committee sponsorship and a National Meeting in Washington. The meetings would be held at five-week intervals beginning in Chicago in March, Philadelphia in April and Atlanta in May. The National Conference would be held in Washington prior to June 15.

For the Chicago meeting (suggested date March 5 or 6) we would include Illinois, Indiana, Wisconsin and Minnesota. As keynote speaker we would ask R. Sargeant Shriver, Adlai Stevenson or Secretary Wirtz with Carl Rowan as closing speaker. Rabbi Weinstein would be asked to serve as Conference Chairman.

The Philadelphia meeting (suggested date April 10) would cover Pennsylvania, New Jersey, Delaware and Maryland. Attorney General Robert Kennedy would be sought as keynoter with Housing Administrator Robert Weaver as closing speaker. Messrs. Cook or Schulte and Mrs. Watson would be asked to serve as Conference Co-Chairmen.

The Atlanta meeting (suggested date May 15) would cover Virginia, North Carolina, South Carolina, Georgia, Florida and Alabama. Keynote speaker would be Secretary Hodges or McNamara. I would serve as closing speaker and John Wheeler would be asked to serve as Conference Chairman.

The National Conference would be held in Washington around June 12 and would follow the pattern of our first meeting at the State Department two years ago. I would hope that you would be able to speak in bringing to a conclusion the six Regional Meetings which we would have held by that time. Judge Lawson would be asked to serve as Conference Chairman.

Hobart Taylor, Jr.

gne 10

RECEIVED BY
PRESIDENT'S COMMITTEE ON
EQUAL EMPLOYMENT OPPORTUNITY

FEB 10 1964

OPTIONAL FORM NO. 10

UNITED STATES GOVERNMENT

Memorandum

то : George E. Reedy

Assistant to the President

FROM

: Hobart Taylor, Jr.

Executive Vice Chairman

SUBJECT: Proposed Committee Conferences

This also is something that could be announced if you want to do it. It would kill us to do it, but we could probably succeed if we know soon enough.

DATE:

January 27, 1964

This memorandum was written before the recent violence in Atlanta. In the light of all this, it may be better to omit it, and push the others back a month.

Attachment

Mr. President:

I would agree with the proposal that the Atlanta meeting be eliminated. Otherwise I think this would be good to do.

GER jan 30 4:50 p.m.

Copy to De Sunto 5/24/64

CONGRECTIONAL

FG 731 FG 295 FG 411/E*

April 28, 1964

Dear Congressman:

Please be assured there is absolutely no conflict between the program of the President's Committee on Equal Employment Opportunity and the community reviews conducted by the Civil Service Commission. In fact, the community reviews constitute an action step by the Commission in carrying out the program of the Committee. Nearly a year age, at the time of the Birmingham episode it was clearly demonstrated that the Federal Government needed to give more pinpointed attention to individual communities in assuring the existence of positive opportunity for equal employment in the Federal service. The letter you received from Lawrence Baer was intended to be informational advice concerning the purpose and method of the community review on equal employment opportunity in the New York City area. In my judgment, the community reviews conducted in more than 50 cities have been a decided stimulus toward greater and more meaningful action by the Federal service in pursuit of its equal employment opportunity objectives.

Sincerely.

RECEIVED MAY 1,364 CENTRAL FILES

Lee C. White Associate Special Counsel to the President

House of Representatives Washington, D. C.

Honorable Adam C. Powell any misunderstanking Chairman Committee on Education and Labor - I'm Convinced there is no conflict.



UNITED STATES CIVIL SERVICE COMMISSION WASHINGTON, D. C. 20415

April 24, 1964

PERSONAL

Memorandum for Honorable Lee C. White Associate Special Counsel to the President

Per our phone conversation, I have prepared the attached "personal" letter for you to send to Congressman Powell in response to his "personal" letter to the President alleging conflict between the President's Committee on Equal Employment Opportunity and the Civil Service Commission.

John W. Macy, Jr. Chairman

enclosure

Enclosures to Cong, Powellis Its of 4/6 to Pres. returned by 5/4/64

DRAFT

Honorable Adam C. Powell Chairman, Committee on Education and Labor House of Representatives Washington, D. C.

Dear Congressman Powell:

Please be assured there is absolutely no conflict between the program of the President's Committee on Equal Employment Opportunity and the community reviews conducted by the Civil Service Commission. In fact, the community reviews constitute an action step by the Commission in carrying out the program of the Committee. Nearly a year ago, at the time of the Birmingham episode it was clearly demonstrated that the Federal Government needed to give more pinpointed attention to individual communities in assuring the existence of positive opportunity for equal employment in the Federal service. The letter you received from Lawrence Baer was intended to be informational advice concerning the purpose and method of the community review on equal employment opportunity in the New York City area. In my judgment, the community reviews conducted in more than 50 cities have been a decided stimulus toward greater and more meaningful action by the Federal service in pursuit of its equal employment opportunity objectives.

Sincerely yours,

April 21, 1964

PERSONAL

MEMORANDUM FOR

Mr. John W. Macy Chairman Civil Service Commission

As the enclosed suggests, Congressman Powell has written to the President on a "personal" basis. I would appreciate your taking a look at it on a "personal" basis and letting me have your "personal" views and any suggestions you may have for a "personal" reply.

Lee C. White Associate Special Counsel to the President

Eacl. Ltr to Pres., 4/16/64, from Cong. Powell encls
memo to Chm Powell, 4/16/64 from Odell Clark of
Comit on Ed and Labor, US Hse of Repr, and
cc ltr to Cong Powell, 4/6/64, fm L. H. Baer, Reg. Dir,
CSC, NY Region re EO on equal employ. oppor

MAJORITY MEMBERS:

ADAM C. POWELL, N.Y., CHAIRMAN CARL D. PERKINS, KY. PHIL M. LANDRUM, GA. PHIL M. LANDRUM, GA.
EDITH GREEN, OREG.
JAMES ROOSEVELT, CALIF.
FRANK THOMPSON, JR., N.J.
ELMER J. HOLLAND, PA. JOHN H. DENT, PA. ROMAN C. PUCINSKI, ILL. DOMINICK V. DANIELS, N.J. JOHN BRADEMAS, IND JAMES G. O'HARA, MICH. RALPH J. SCOTT, N.C. HUGH L. CARRY, N.Y. AUGUSTUS F. HAWKINS, CALIF. CARLTON R. SICKLES, MD.

SAM GIBBONS, FLA. THOMAS P. GILL, HAWAII GEORGE E. BROWN, JR., CALIF. LOUISE MAXIENNE DARGAN APR 1 7 1964 HIEF CLERK, ROOM 49 EXTENSION 994

EIGHTY-EIGHTH CONGRESS

Committee on Education and Labor HOUSE OF REPRESENTATIVES

Congress of the United States

Washington, D.C.

April 16, 1964

429 CANNON HOUSE OFFICE BUTTHEREWHITE HOUSE EXTENSION 4527

APR 17 9 37 AM "64 CHARLES W. RADGLIFFE, MINORITY COUNSEL FOR EDUCATION

RECEIVED

MINORITY MEMBERS:

PETER FRELINGHUYSEN, JR., N.J. WILLIAM H. AYRES, OHIO ROBERT P. GRIFFIN, MICH. ALBERT H. QUIE, MINN. CHARLES E. GOODELL, N.Y. CHARLES E. GOODELL, N.Y. DONALD C. BRUCE, IND. JOHN M. ASHBROOK, OHIO DAYE MARTIN, NEBR. ALPHONZO BELL, CALIF. M. G. (GENE) SNYDER, KY. PAUL FINDLEY, ILL. ROBERT TAFT, JR., OHIO

PROFESSIONAL STAFF:

MUSSELL C. DERRICKSON DEBORAH PARTRIDGE WOLFE

PHILIP R. RODGERS, MINORITY CLERK AND COUNSEL

PERSONAL

Dear Mr. President:

I am attaching a carbon copy of a letter which I received from the New York Region of the U. S. Civil Service Commission and a memorandum from my Committee's Chief Investigator.

What can be done about this conflict between the Civil Service Commission and the Committee on Equal Employment Opportunity?

With every good wish.

truly yours,

ADAM C. POWELL Chairman

The President of the United States The White House Washington, D. C.

Attachments: As stated.

ACP: dfb

COMMITTEE ON EDUCATION AND LABOR

U. S. HOUSE OF REPRESENTATIVES

MEMORANDUM

April 16, 1964

M: Chairman Powell

PROM: Odell Clerk

Merevith are my views on the attached letter.

From my information, there has been a lot of criticism on the part of the Civil Bervice Commission in which they have been accused of denying tertain rights to individuals in areas where the Equal Employment Opportunity Committee has found no discrimination.
According to this letter, they are trying to assure you that they

According to this letter, they are trying to assure you that they will not necessarily side with the President's Committee and they do not want the various area offices of the Civil Service Commission to be necessarily guided by decisions of the Equal Employment Opportunity Committee.

OCLAP

IN REPLY PLEASE BEFER TO

BREETHA GET THE BESON
BLL CIVE SERVICE COMMERCION
SET COVE SERVICE COMMERCION
SET SOSLATOR, DO SAST PORTY-SECOND ST,
PACKY YORK 17, M.Y.

SWITTED STATES CIVIL BERVICE CORMISSION

moundant.

YOUR REFERENCE

NEW YORK REGION

SEMPRESHED THE STATES OF NEW YORK AND NEW JERSEY OFFICE OF THE DIRECTOR, NEW YORK 17, N.Y.

Honoruble Adam C. Powell \$35 Convent Avenue New York, New York Mellins

Bear Mr. Powells

As part of the Civil Service Commission's responsibility in the implementation of the Executive Order on equal employment expertunity, we have been senducting intensive reviews of the Equal Employment Opportunity Program in a number of cities in all parts of the country. The reviews in most cases have been unde in cities where Commission regional effices, branch offices, and Civil Service Papersontatives are located. On Nurch 17, 1964, we begon a review in New York City.

While the Commission's procedures have regularly included a review of equal employment opportunities in Federal agencies, the current method presents a new approach. It provides for a committee review of Federal agencies' efforts on a committy basis, rather them the traditional individual agency effort on a continual or metional basis. Our belief is that there is a necessity for this kind of pimpointed review in order to be absolutely certain that no aspect of the Civil Service System is functioning as an obstruction to equal employment opportunity but is fully supportive of that pregram.

The economity approach has besically three purposes:

First, it affords in opportunity for meeting with books of installations and offices located in a particular matropolitan area, to secure a common understanding of the importunes of the national policy of non-discrimination in Federal employment. This is a menus of securitaining whether against local operating units understand the principle of equal employment opportunity and it is notually being reflected in the memor in which the personnel system is being operated.

Second, these intensive review will efford an opportunity for a closer look at the operations of Econds of Civil Service Emminers and, where necessary, will proupt the return measure of emminers for positions to which appointments are embisipated, based upon agency foresests of job vecomples.

The third purpose is to provide an inspection of all personnel activities corried on by the installations themselves in connection with the Bresident's Rosel Employment Opportunity Program.

The Civil Service System and the Rules and Regulations of the System are designed to afford agail exployeest apportunity. The community approach is intended to exhause agail exployeest apportunity within the system. It is important that we recognize that there has been no change in the Civil Service Rules and Regulations. The Consission has not and will not unive its qualification standards as a part of the program.

In summary, the objective of the sommity approach is to assure that all qualified citiesus resolve equal employment opportunity by informing them fully shout Federal executations and job openings and by descripting that the Federal Soverment provides a correct where discriminatory factors are not applied.

Sincerely yours,

L. E. Beer RENIGHAL BERNEYER

ec: Honorable Adem C. Possill House of Representatives Washington, D.C. Metropolitan Civic Club, Interville House

298 HILLSIDE AVENUE

NEWARK, N. J.

RECEIVED

President

President APR 28 2 57 PM '64 Clyde D. Mitchell Vice President Mr. Lyndon B. Johnson

James Key

Financial Secretary Charles W. Brown Recording Secretary Mrs. Ethel Coley

Corresponding Secretary Andrew Allen

William Guyton

Treasurer

Howard Deane

Harry Gilmore William Hartly Johnny Prince

Business Manager Robert Williams EXECUTIVE

PRL-1/MX

AUTOGRAPH FILE

FG 731

Permit me to express my appreciation for the principal wonderful courtesy and hospitality shown to me and the Special Committee group from New Jersey on April 11. When Mr. John Bailey invited me to the one-day conference little did I realize that I would have the pleasure of meeting and talking with you again. It is people like you standing four square for equal opportunity and human dignity who make this country

Mrs. Louise Jordan one of which we can all be proud.

President of the United States

The White House

Washington, D. C.

My dear Mr. President:

Another unexpected thrill came to all of us when the First Lady stopped in to greet us. Her warmth and friendliness was truly manifest in the few remarks she made. We love her.

Enclosed you will find the photo you promised to autograph and return to me.

I am also enclosing a copy of a letter sent to Mr. Carl Rowan concerning his coming to Newark in May. If it is not possible for him to come, please consent to your Associate Legal Counsel Hobart Taylor, or. We will need the exposure of your appointees in New Jersey to help us in our effort for the November election. A Citizens' Committee has been formed to greet our honored guests, including Mayor Hugh J. Addonizio, County Chairman Dennis F. Carey and the New Jersey delegation to the one-day conference held on April 11.

Mr. President, there is a note of urgency in requesting an early reply from you. With warm regards, I am

Respectfully yours,'

Clyde D. Mitchell

CDM: im Enclosures

HU2-1 FG731

Dear Mr. Lorenzotti:

It was a pleasure for me to welcome you to the White House on the occasion of the signing of "Plans for Progress" by your firm.

I know that this program is succeeding simply because it is being enthusiastically supported by men of your caliber and vision.

Sincerely,

LYNDON B. JCHNSON

Mr. Guido Lorenzotti
President
Olivetti Underwood Corporation
One Park Avenue
New York, New York 10016

LBJ:WDT

PECLIVED APRACUSEA DESCRIPTION

THE WHITE HOUSE WASHINGTON

He Pres.
We attend
The Pres.
William Automo
Pres.
Pres.

THIS WAS SENT VIA TWX FROM GSA TELETYPE CENTER - SEEMS AS IF MESSAGE IS ONLY A CONFIRMATION COPY TO THE PRESIDENT

To: Lee White

From: H. Colle

Does this require a reply?

Or is this just a formality they go through each time they have a meeting?

give to Kenny since I believe the Pres. intends to be present.

EXECUTIVE FG 73/

anty a Gouse

May 12 11:00 am.

(FOLLOWING VIA TWX)
202-965-0556 FM 202-965-0852 WWCCO21 - MXA117 MX WWAB 13
MX1 WWA WAB 13 L-SECY

WASHINGTON DC 4-17-64

LYNDON B JOHNSON

PRESIDENT OF THE UNITED STATES

WASHINGTON D.C.

THE PRESIDENT HAS ASKED ME TO ADVISE YOU THAT A MEETING OF
THE PRESIDENTS COMMITTEE ON EQUAL EMPLOYMENT OPPORTUNITY WILL BE
HELD AT 1100 A.M. ON TUESDAY, MAY 12, 1964, IN WASHINGTON, D.C.
SPECIFIC INFORMATION REGARDING THE DETAILS OF THIS MEETING WILL BE
FURNISHED YOU SHORTLY. PLEASE ADVISE WHETHER OR NOT YOU WILL ATTEND.

HOBART TAYLOR JR EXEC. VICE CHAIRMAN

RECEIVED JUN1 3 1964 CENTRAL FILES 20

THE PRESIDENT'S COMMITTEE ON EQUAL EMPLOYMENT OPPORTUNITY
WASHINGTON, D.C. 20210

April 6, 1964

MEMORANDUM FOR THE PRESIDENT

We are pleased that you plan to participate in the Plans for Progress meetings in the State Dining Room and East Room on Thursday, April 9, at 5:30 p.m.

In this regard, proposed plans for your participation, subject, of course, to your approval, are as follows:

5:30 p.m. - State Dining Room - Individual pictures of you welcoming into the program 40 corporate presidents representing more than 500,000 employees.

5:50 p.m. - East Room - Remarks of welcome to corporate executives representing 65 firms with over 600,000 employees, whom we are inviting to join the Plans for Progress program.

There is no question that your views and words of encouragement, as expressed at our recent White House Plans for Progress meetings, have been our most effective weapon in broadening and strengthening participation in this program. To date, including the above 40 new signers, there are 187 firms with more than 7 1/2 million employees participating in Plans for Progress.

You can be assured that your part in these meetings will be handled quickly and efficiently so that your participation can be completed in one half hour.

Hobart Taylor, Jr.

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MAY 8 1964
CENTRAL FILES

dy is

THE PRESIDENT'S COMMITTEE ON EQUAL EMPLOYMENT OPPORTUNITY WASHINGTON, D.G. 20210

April 1, 1964

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THE WHITE HOUSE

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RECEIVED

MEMORANDUM FOR THE PRESIDENT

Shortly after you reappointed Walter Tobriner, John Duncan told newspapermen that he would like to be reappointed as a District of Columbia Commissioner. Yesterday he told me that the reason he made this statement was to eliminate any controversy or competition about this post.

In truth, he is willing to accept appointment, to occupy another Federal position, or to return to private life. He only wants to do what you think is best. He felt, however, that under the circumstances that this was the best statement for him to make, and he has asked that I convey this information to you.

aylor, Jr.

6 April 1964

TO: Walter Jenkins

When I spoke with the President about this he said, 'I'd like him to continue on.'

I have spoken with Carl Rowan and passed this on to him.

Jack Valenti/q

RECEIVED
AND 71984
CENTRAC CLES

ADVISORY COMMITTEE TO PRESIDENT'S COMMITTEE ON EQUAL EMPLOYMENT OPPORTUNITY

EXECUTIVE 6931

- Mr. Eddie R. Stahl, President
 Aluminum Workers International Union
 818 Olive Street
 St. Louis 1, Missouri
- Mr. Daniel E. Conway, President American Bakery & Confectionery Workers International Union 1120 Connecticut Avenue Washington 6, D. C.
- V'Mr. John E. Mara, President Boot & Shoe Workers* Union 246 Summer Street Boston 10, Massachusetts
- Mr. William Fredenberger
 Secretary-Treasurer
 International Brotherhood of Firemen
 & Oilers
 100 Indiana Avenue, N.W.
 Washington 1, D. C.
- Mr. Howard Coughlin, President
 Office Employes International Union
 265 West 14th Street
 New York 11, New York
- Mr. Max Greenburg, President Retail, Wholesale & Department Store Union 132 West 43rd Street New York 36, New York
- Mr. William Pollock, President

 Whited Textile Workers of America

 99 University Place

 New York 10, New York
 - Wr. William J. Pachler, President Utility Workers Union of America 1725 K Street, N.W. Washington 6, D. C.

Mr. C. W. Sickles, President
International Association of Heat & Frost
Insulators & Asbestos Workers
1300 Connecticut Avenue, N.W.
Washington 6, D. C.

Mr. Russell K. Berg, President
International Brotherhood of Boiler
Makers, Iron Ship Builders,
Blacksmiths, Forgers and Helpers
New Brotherhood Building
8th Street and State Avenue
Kansas City, Kansas

Mr. Hunter P. Wharton, President International Union of Operating Engineers
1125 Seventeenth Street, N.W. Washington 6, D. C.

- Mr. John H. Lyons, Jr., President International Association of Bridge and Structural Iron Workers 3615 Olive Street St. Louis 8, Missouri
- Mr. Anthony J. DeAndrade, President International Printing Pressmen's & Assistants Union of North America Pressmen's Home, Tennessee
- Mr. George Burdon, President
 United Rubber, Cork, Linoleum &
 Plastic Workers of America
 87 South High Street
 Akron 8, Ohio
- Mr. Eugene E. Frazier, President United Transport Service Employees of America 444 East 63rd Street Chicago 37, Illinois
- Mr. Milton P. Webster, Vice President Brotherhood of Sleeping Car Porters 3947 Drexel Boulevard Chicago 15, Illinois





U.S. DEPARTMENT OF LABOR OFFICE OF THE SECRETARY WASHINGTON

EXECUTIVE (7)

April 1, 1964 LA 7

MEMORANDUM FOR:

Lee C. White Burke Marshall

Secretary Wirtz has asked me to advise you that the President's Committee on Equal Employment Opportunity is preparing to issue a ruling that will apply the Department of Labor Regulations on Nondiscrimination in Apprenticeship Programs to all government contractors and Federally assisted construction contractors.

The attached notice indicates that checks with representatives of the AFL-CIO and the construction industry lead us to believe this ruling will not produce any substantial controversy. In fact we believe it is needed to forestall criticism in implementing Executive Order Ill14 and accepting the standards already laid down for apprentice programs registered with the Bureau of Apprenticeship and Training.

To be effective for this year's apprentice classes in the construction industry the ruling should be issued soon. We would propose to do so in a week or two - by publication in the Federal Register - with the effective date set 30 days after publication.

Publication will not go unnoticed. There will be a few stories in the New York Times, the Daily Labor Report, and some construction publications concerning this action. However, aside from the Plumbers Union and the Sheet Metal Union, there will probably be no protests.

> N. Thompson Powers Special Assistant to the Secretary

CENTRAL FILES

Enclosure

Mothing else sent to Central Files as of

WAO75 PD

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LOS ANGELES CALIF 20 1158A EST

THE PRESIDENT

THE WHITE HOUSE

PRIOR COMMITMENTS PREVENT ME FROM ATTENDING THE MEETING AT THE WHITE HOUSE ON THURSDAY APRIL 9TH TO DISCUSS THE PLANS FOR PROGRESS PROGRAM WE ARE PLEASED HOWEVER TO RECEIVE THIS INVITATION AND I HAVE DESIGNATED MR ROBERT L HUNT VICE PRESIDENT TO ATTEND ON BEHALF OF THE BANK

FREDERICK G LARKIN JR PRESIDENT SECURITY FIRST NATIONAL BANK.

PR8-1 FG731 Gertz, tack De Toseph, Fola PR19-2-1

+6731

MARCH 16, 1964

OFFICE OF THE WHITE HOUSE PRESS SECRETARY

THE WHITE HOUSE

REMARKS OF THE PRESIDENT
TO THE NEW LABOR ADVISORY COUNCIL TO THE
PRESIDENT'S COMMITTEE ON EQUAL EMPLOYMENT OPPORTUNITY
THE FISH ROOM

I am glad to meet with you gentlemen and to express our pleasure over your agreement to serve on this newly created Labor Advisory Council. Most of you met with us three years ago, just after President Kennedy created the President's Committee which I chaired. I said then that there was no more important job in the world than the one we were starting to work on and I told you that the President's Committee was not going to be just a showcase.

Our activities and achievements have borne that out. We have accomplished more to bring about true equality for all of our citizens than during any comparable period in our history. As leaders of the American trade union movement, and as individuals dedicated to improving the living and working conditions of our work force, you have been deeply concerned with the people of this country as individuals.

You have always sought to help and protect the underdog. That is something you can be mighty proud of. In the time I met Bill Schnitzler here at the White House when this committee was first started three years ago, up to this moment, we have made great progress. Back in the 1930's you fought hard, every one of you, to correct the inequities suffered by those you represent and the labor movement wasn't very big during that period. But during the 1940's and 1950's you came along and helped us win two wars and achieve the stability that this country now enjoys to make us the outstanding country in all of the world.

You have struggled to improve further the conditions of the American worker until he has the highest standard of living in history and it is still not high enough. We sent a Poverty Bill Message to the Congress today. President Roosevelt talked about the one-third that were ill-clad, ill-fed, and ill-housed 30 years ago. We have moved that down to one-fifth earning less than \$3,000 per family now. But we hope, in our time and in the days ahead, that we can move that one-fifth down to one-tenth. And wouldn't it be wonderful if we could make it one-twentieth?

Now in the 1960's there is another voice on the American scene -- echoing in many ways the same grievances you voiced in the 1930's. This is the voice of millions of Americans who do not share in this period of our greatest prosperity, the one family out of five which still lives in the long shadow of poverty, deprivation and unemployment. The movement toward equal opportunity is especially important in terms of the labor movement, which rests on the proposition that men are free to unite to better their economic circumstances.

So, it is our responsibility -- yours in labor and ours in Government -- to encourage others to exercise those rights and responsibilities which have been built into our system over the years. The time of positive provisions for segregated unions in union constitutions is long since past, and I think you are helping to write non-discrimination clauses into more and more of your contracts every day. We know that you cannot always tell your local unions what to do -- as a corporation president can tell his plant manager. But all of your are persuasive or you would not be where you are in your unions today and you would not be here today.

Our effort will succeed only with the active support of the American labor movement. You have already done much in this cause. Over the years, our minority citizens have not had a better or truer friend than labor, not only to help them get jobs, but to help prevent discrimination. This friendship is evidenced by the Programs for Fair Practices which have been signed by unions representing more than 12-1/2 million workers. Over 1 million other workers represented by AFL-CIO unions have not yet signed these pledges. I know that a great deal of work is being done to bring these unions into this program and I understand that some of them are preparing to sign up shortly. This is another area where your advice and assistance will be helpful.

I also want to tell you how much we appreciate the strong support the AFL-CIO and its affiliates are giving the Civil Rights Bill. With your help we will enact that bill, because it is the right thing and the responsible thing to do. This bill will provide the Federal Fair Employment Practices and other needed protection that will make opportunity more equal -- but our task will not be finished when it is passed.

We will never have the kind of fair employment we are talking about until we have full employment. Our goal is not to reach equality in jobs by spreading unemployment, or to replace men who are now working with those who are unemployed. We must provide more jobs for all. We must provide enough jobs for all. I want you to know my complete commitment to that goal. It was one of the first goals I set after I took office last November.

We have benefitted all Americans by enacting the tax cut and by the expanded Manpower Training Act. We are about to take another step through the legislation that will be proposed to expand our war on poverty. And if further action is needed, you can be sure that we will take it.

I know that Mr. Meany is looking forward -- just as I am -- to a closer, more effective and fruitful relationship between the President's Committee and the AFL-CIO through this Advisory Council. It is the joint obligation of the Federal Government, of labor, and of industry to move this nation toward the day when the full talents and energies of each of our citizens will be used. With your help I know that our pledges will become practices and our goals accomplishments.

Thank you.



THE PRESIDENT'S COMMITTEE ON EQUAL EMPLOYMENT OPPORTUNITY WASHINGTON, D.C. 20210

EXECUTIVE
FG 731
PR8-1/p*
PR 11

March 12, 1964

Major Ralph Stover, Commander White House Police Force The White House Washington 25, D. C.

Dear Major Stover:

Enclosed is a list of persons who will be attending a Committee meeting in the Fish Room on Monday, March 16, at 3:00 p.m.

We have advised these persons to enter the northwest gate at 2:50~p.m.

If we can be of any further help in this regard, please call on us.

Bill Kendrick

William J. Kendrick Executive Assistant

Enclosures

Olje Alhite House Marhington

1964 MAR 13 PM 12 26

WAO48 PD

BOSTON MASS 13 1114A EST

THE SECRETARY

THE WHITE HOUSE

WILL ATTEND MEETING 3PM MONDAY AFTERNOON

JOHN E MARA PRES BOOT AND SHOE WORKERS UNION.

President said

"yes" on this

man. 16 enent,

yb 3/2/64
10:00 pm

Mr. President ----

There are two different things involved in the attached -----

and I want to be sure you meant when you said "I want to try to go to that" that you had in mind

March 16, 4 p.m. for Hobart's Labor
Advisory Committee. Your dinner for Amer.
Ambassadors to Latin Amer. countries is pending that night.

pointments on your book for

You have no appointments on your book for March 16 as of now except a pending:

8 p. m. Dinner for American Ambassadors to Latin American Countries

mjdr Feb 26, 1964 2 p.m.

Mr. President,

2-26-64

Juanita:

The only day during the week that George Meany could make it was the 16th which is the date that Secretary Wirtz is giving a dinner for his Labor-Management Committee and is, therefore, the most convenient time.

Hobart

Northwest Gate

THE PRESIDENT'S COMMITTEE ON EQUAL EMPLOYMENT OPPORTUNITY

MEETING OF LABOR ADVISORY COUNCIL ON PROGRAM FOR FAIR PRACTICES Monday, March 16, - 3:00 P.M. - The Fish Room

Mr. Harrison Allen, Labor Department

Mr. N. Thompson Powers, Labor Department

Mr. Russell K. Berg, AFL-CIO

Mr. William Schnitzler, AFL-CIO

Mr. Emile J. Bourg, Jr., Labor Department

Mr. C. W. Sickles, AFL-CIO

Mr. George Burdon, AFL-CIO

Mr. Donald Slaiman, AFL-CIO

Mr. Daniel E. Conway, AFL-CIO

Mr. Eddie R. Stahl, AFL-CIO

Mr. Howard Coughlin, AFL-CIO

Mr. Hobart Taylor, Jr., Labor Department

Mr. Walter Davis, AFL-CIO

Mr. Milton P. Webster, AFL-CIO

Mr. Anthony J. DeAndrade, AFL-CIO

Mr. Malcolm Wise, Labor Department

Mr. Eugene E. Frazier, AFL-CIO

Mr. William Fredenberger, AFL-CIO

Mr. Max Greenburg, AFL-CIO

Mr. William Kendrick, Department of Labor

Mr. John H. Lyons, Jr., AFL-CIO

Mr. John E. Mara, AFL-CIO

Mr. George Meany, AFL-CIO

Mr. Bernard Myers, Department of Labor

Mr. William J. Pachler, AFL-CIO

Mr. William Pollard, AFL-CIO

Mr. William Pollock, AFL-CIO

THE PRESIDENT'S COMMITTEE ON EQUAL EMPLOYMENT OPPORTUNITY WASHINGTON 25, D.C.

February 26, 1964

Mar.
Mar.
16
4:00 pm.

MEMORANDUM FOR THE PRESIDENT

On February 3rd you wrote to the presidents of sixteen unions asking that they serve on a Labor Advisory Committee to help carry out the equal employment program. These names were submitted to you through Secretary Wirtz upon the recommendation of George Meany and Bill Schnitzler.

All of these men have now accepted and it is time to hold the first meeting of the Committee. Because these men are union presidents I would like to give them at least two weeks notice of the first meeting.

I, therefore, recommend the date of March 16, about 4:00 p.m., if this is agreeable to you. This is the only day during the week that George Meany can make it and Secretary Wirtz can clear his schedule that afternoon. Your preliminary remarks should consume no more than ten minutes of your time.

A copy of the list of men comprising the Committee is attached. We will also ask Bill Schnitzler to be present.

Hobart Taylor, Jr.

Attachment

OPPORTUNITY July 12/84

RECEIVED
MART 9 1964
CENTRAL ELES

LABOR ADVISORY COMMITTEE TO THE PRESIDENT'S COMMITTEE ON EQUAL EMPLOYMENT OPPORTUNITY

Mr. Eddie R. Stahl, President Aluminum Workers International Union 818 Olive Street St. Louis 1, Missouri

Mr. Daniel E. Conway, President American Bakery & Confectionery Workers International Union 1120 Connecticut Avenue Washington 6, D. C.

Mr. John E. Mara, President Boot & Shoe Workers' Union 246 Summer Street Boston 10, Massachusetts

Mr. William Fredenberger
Secretary-Treasurer
International Brotherhood of Firemen
& Oilers
100 Indiana Avenue, N. W.
Washington 1, D. C.

Mr. Howard Coughlin, President Office Employes International Union 265 West 14th Street New York 11, New York

Mr. Max Greenburg, President Retail, Wholesale & Department Store Union 132 West 43rd Street New York 36, New York

Mr. William Pollock, President Textile Workers Union of America 99 University Place New York 10, New York

Mr. William J. Pachler, President Utility Workers Union of America 1725 K Street, N.W. Washington 6, D. C. Mr. C. W. Sickles, President
International Association of Heat & Frost
Insulators & Asbestos Workers
1300 Connecticut Avenue, N.W.
Washington 6, D. C.

Mr. Russell K. Berg, President
International Brotherhood of Boiler Makers,
Iron Ship Builders, Blacksmiths, Forgers
and Helpers
New Brotherhood Building
8th Street and State Avenue
Kansas City, Kansas

Mr. Hunter P. Wharton, President International Union of Operating Engineers 1125 Seventeenth Street, N.W. Washington 6, D. C.

Mr. John H. Lyons, Jr., President International Association of Bridge and Structural Iron Workers 3615 Olive Street St. Louis 8, Missouri

Mr. Anthony J. DeAndrade, President International Printing Pressmen's & Assistants' Union of North America Pressmen's Home, Tennessee

Mr. George Burdon, President

United Rubber, Cork, Linoleum & Plastic Workers of America

87 South High Street
Akron 8, Ohio

Mr. Eugene E. Frazier, President United Transport Service Employees of America 444 East 63rd Street Chicago 37, Illinois

Mr. Milton P. Webster, Vice President Brotherhood of Sleeping Car Porters 3947 Drexel Boulevard Chicago 15, Illinois February 14, 1964

MEMORANDUM FOR KEN O'DONNELL

The attached is referred for consideration.

T.J. Reardon, Jr.

Request from N. Thompson Powers, President's Advisory Committee on Labor Management Policy, Washington D.C. for use of the

Fish Room on March 17 for meeting of the Committee.

RECEIVED

N 3 964

N 1 7 964

FILES

PRESIDENT'S ADVISORY COMMITTEE ON LABOR-MANAGEMENT POLICY WASHINGTON 25, D.C.

February 13, 1964

MEMORANDUM TO:

Honorable Timothy J. Reardon, Jr. Special Assistant to the President

Secretary Wirtz has asked me to request the use of the Fish Room on March 17, 1964 for a meeting of the President's Advisory Committee on Labor-Management Policy. The Committee will meet at 10 a.m. and will have an afternoon session.

Attached is a list of those who are expected to be present at the meeting.

Your consideration of this request will be greatly appreciated.

N. Thompson Powers Executive Secretary

Attachment

Attendance List

Elliott V. Bell Chairman of the Executive Committee McGraw-Hill Publishing Co., Inc.

Joseph L. Block, Chairman Inland Steel Company

W. Anthony Boyle, President United Mine Workers of America

David W. Burke
Assistant Executive Secretary
President's Advisory Committee
on Labor-Management Policy

Arthur F. Burns, President National Bureau of Economic Research

David L. Cole Attorney and Arbitrator

David Dubinsky, President International Ladies' Garment Workers' Union

Henry Ford II, Chairman Ford Motor Company

John M. Franklin, Chairman United States Lines Company

George M. Harrison, Chief Executive Brotherhood of Railway Clerks

Luther H. Hodges Secretary of Commerce

Cora R. Holland
Secretary to Executive Secretary
President's Advisory Committee
on Labor-Management Policy

Richard H. Holton
Assistant Secretary of Commerce
for Economic Affairs

Myron L. Joseph
Council of Economic Advisers

Joseph Keenan, Secretary
International Brotherhood of
Electrical Workers

Clark Kerr, President University of California

John P. Lewis
Member, Council of Economic Advisers

David J. McDonald, President United Steelworkers of America

Ralph E. McGill, Publisher The Atlanta Constitution

George Meany President, AFL-CIO

N. Thompson Powers
Executive Secretary
President's Advisory Committee
on Labor-Management Policy

Walter P. Reuther, President United Automobile Workers of America

James J. Reynolds
Assistant Secretary of Labor

Richard S. Reynolds, Jr., Chairman Reynolds Metals Company

Stuart T. Saunders Chairman and Chief Executive Officer The Pennsylvania Railroad

George W. Taylor Chairman, Industry Department Wharton School of Finance and Commerce University of Pennsylvania

Thomas J. Watson, Jr., Chairman International Business Machines Corporation

W. Willard Wirtz
Secretary of Labor
Seymour L. Wolfbein, Director
Office of Manpower, Automation and Training
Department of Labor

Derek Bok Professor of Harvard Law School

Max Kossoris Bureau of Labor Statistics February 6, 1964

FG 73/

Plan for Progress

Dear Mr. Lazarus:

It was thoughtful of you to write me that warm letter of appreciation. I consider the wise advice that you gave Abe Fortas to be one of the most important factors in the Committee's success and it has meant much to me to work with you during the past few years.

Sincerely,

LYNDON B. JOHNSON

Mr. Fred Lazarus, Jr.
Chairman
Federated Department Stores, Inc.
222 West Seventh Street
Cincinnati 2, Ohio

LBJ:GER: cg

FEB 8 1964 CENTRAL FILES

RECEIVED FED 0 1904 CENTRAL FRANCE FEDERATED DEPARTMENT STORES, INC. 222 West Seventh Street CINCINNATI 2, OHIO

FRED LAZARUS, JR.

Geone

January 25, 1964

THE WHITE HOUSE

JAN 27 12 41 PM '64

RECEIVED

My dear Mr. President:

I want to drop you a few lines to tell you how very grateful I am that you took the time to see me and to chat about the subject of equal employment opportunity that is so close to your heart.

As I told you, you made a remarkable impression on the men who were there to witness the signing of the contracts, and you won many friends for the objectives set for the Plans for Progress. From two or three of the representatives from Cincinnati I have heard the most superlative appreciation of the fairness and effectiveness of your presentation.

With all good wishes, and trusting that you are going to take care of your health because the nation needs you badly, I am,

Cordially,

The President
The White House
Washington, D. C.

FG 731

5 February 1964

MEMORANDUM FOR THE UNDER SECRETARY GF THE NAVY

Subj: Report on Status of Complaints Against Navy Contractors

Under the Equal Employment Opportunity Program

Ref: (a) Memorandum from the Special Assistant to the

Secretary of Defense of 10 Aug 1962

Encl: (I) Status Report for January 1964

1. Unclosure: (1) is submitted in response to Reference (a). For purposes of clarification, each case is appropriately identified by firm name in the several attachments.

Edwin M. Eylos Special Assistant

Fil copy to:

Vice President's Office
SECNAV
PCEEO
ASN(ILL) Files
Mr. Yarmolinehy
Mr. Horton
OASN(ILL) EEO - Rm 2049

RECEIVED
APR 1 1964
CENTRAL FILES

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EXECUTIVE

H42-1 FG125 PUI/FG125 FG731

January 28, 1964

Dear Ed:

Thank you very much for sending me a copy of the Navy Guide for Implementation of the Equal Employment Opportunity Program.

I'm always happy to see progress in the programs for equal employment opportunities, and I'm looking forward to studying your approach.

Sincerely,

WALTER

Walter Jenkins
Special Assistant to
The President

Mr. Edwin M. Byles
Office of the Assistant Secretary
Department of the Navy
Installations and Logistics Division
Washington, D. C. 20360

cg

RECEIVED JAN3 0 1964 CENTRAL FILES January 24, 1964

Dear Dr. Keeney:

I regret that I will not be able to personally participate in the Equal Employment Opportunity Conference at Brown University on January 28. I am pleased, however, to learn that Ambassador Stevenson will be with you.

This conference is the first to be co-spensered by a major university and our Plans for Progress Advisory Council. It provides the business, labor and community leaders of New England an excellent forum for discussion of equal employment opportunity, its influence and effect on the economy. I hope that all who are able will join with you.

My best wishes for a successful meeting.

Stacerely,

LYNDON B. JOHNSON

Dr. Barnaby C. Keeney President Brown University Providence, Rhode Island

EEOC draft:GER:cg

EXECUTIVE

FG11-5 FG731

THE PRESIDENT'S COMMITTEE ON EQUAL EMPLOYMENT OPPORTUNITY WASHINGTON 25, D.C.

January 24, 1964

JAN 27 9 31 AM "64 RECEIVED

The President
The White House
Washington, D. C.

Dear Mr. President:

I am very proud and grateful for what you did for my friend, Carl Rowan. To place him on the National Security Council is a true earnest of your convictions that all should recognize. It is also a step which I don't think anyone else would have taken for many years.

Sincerely,

Hobart Taylor, Jr.

Executive Vice Chairman

THE PRESIDENT'S COMMITTEE ON EQUAL EMPLOYMENT OPPORTUNITY

WASHINGTON 25, D.C.

January 21, 1964

MEMORANDUM FOR THE PRESIDENT

This Wednesday evening, January 22, between 7:00 P.M. and 9:30 P.M. the Advisory Council on Plans for Progress is holding its annual banquet at the Mayflower Hotel. You will recall that you attended this affair last year.

Over 400 business executives representing more than 150 leading companies will be in attendance. In addition, there will be present Negro and Civil Rights leaders representing national organizations.

It would be an honor and an inspiration for all concerned if you could stop by the hotel on your way to the dedication of the Smithsonian Museum and say hello to the guests assembled in the Main Ballroom.

I appreciate your consideration of this request.

JAN2 4 34

Jan 22-1964 4:00 pm.

h $ar{l}$ the president's committee on equal employment opportunity

WASHINGTON 25, D.C.
January 21, 1964

HU2-1

FG731

PR 8-1

The Honorable P. Kenneth O'Donnell Special Assistant to the President The White House Washington, D.C.

Dear Mr. O'Donnell:

I am attaching for your information some materials relating to the Plans for Progress ceremony which is scheduled in the White House on Wednesday afternoon, 22 January. Arrangements for this meeting were made previously by Mr. Hobart Taylor, Jr., Executive Vice Chairman, The President's Committee on Equal Employment Opportunity.

These materials include a list of executives representing companies who have agreed to execute a Plan for Progress, a list of special guests and participants, and a schedule for the meeting.

It is hoped that, in lieu of the actual signing of Plans at the ceremony, the President will greet the ranking executives from each of the 32 companies individually. This should allow time for a photograph to be made for each company. (Please refer to the attached schedule.)

The schedule also calls for remarks from the President. Most of the visiting executives attended the White House Plans for Progress "exposure" meeting on 12 December at which the President spoke. For this reason it should not be necessary to consume a great deal of his time on the 22nd.

We appreciate very much your assistance and cooperation. If there are some points which need clarification, please call me at 961-5555.

MAI

Very/truly yours

Administrative Director

Enclosures

Plans for Progress Office 1815 H Street, N.W. Room 506 Washington, D.C. 20006

RECEIVED JAN 2 7 1964 CENTRAL FILES

64

January 16, 1964

HU2-1 FG731

MEMORANDUM TO MR. JOHNSON

From: Walter Jenkins

I find from talking to George and Hobart that you did talk to the representatives of 64 companies who were considering joining Plans for Progress on December 12. Since that time 48 of them have joined.

You are not expected to make a pitch and you did not before. That is being done by others. At the December 12 meeting Donald Douglas and several others representing companies who are now under Plans for Progress told about how successfully it had worked in their companies. This was done before you came into the meeting.

Hobart says that at the December 12 meeting they took the 64 companies with the largest defense contracts which did not have Plans for Progress. The meeting today is the next 63.

The file indicates that I mentioned to you at the ranch on January I that Hobart was asking for a Plans for Progress meeting some time in January and that you told me to work out a time for it.

I agree that you should not ask these people to participate. I think you might well make a few appropriate remarks about the Plans for Progress program and how successful it has been, as well as the progress that has been made.

On the other hand, if you prefer not doing so, you can be tied up with Panama and we can have Wirtz do it.

WJ dj



MF3-5/D*

January 11, 1964

THE DETROIT GRADUATE CHAPTER
OF DELTA SIGMA THETA SCRORITY INC.
e/o MRS. ESTHER R. LAMARR
17409 WISCONSIN
DETROIT 21. MICHIGAN

I WISH TO TAKE THE OPPORTUNITY TO CONGRATULATE THE BETROIT CHAPTER OF YOUR VERY FINE SCRORITY UPON THE OCCASION OF YOUR 50TH ANNIVERSARY CELEBRATION. I AM FAMILIAR WITH THE OBJECTIVES, THE PRINCIPLES AND THE WORK OF DELTA SIGMA THETA AND I HAVE EVERY CONFIDENCE THAT IN THE FUTURE YOU WILL BE ABLE TO BE OF EVEN OR EATER SERVICE TO YOUR COMMUNITY AND TO YOUR NATION.

LYNDON B. JOHNSON

HOBART TAYLOR/yb 1:20 p.m.

330 pm) FG731 PR8-1

January 16, 1964

MEMORANDUM TO MR. JOHNSON

From: Walter Jenkins

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On the other hand, if you prefer not doing so, you can be tied up with Panama and we can have Wirtz do it.

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THE PRESIDENT'S COMMITTEE ON EQUAL EMPLOYMENT OPPORTUNITY WASHINGTON 25, D.C.

MEMORANDUM

TO:

Mr. George Reedy

Special Assistant to the President

Malcolm F. Wise Wile Mile

SUBJECT: Press information for Thursday Plans for Progress Meeting

in White House

1/16/64

President Johnson is scheduled to meet with representatives of 60 large corporations in the White House Thursday to invite them to join the Plans for Progress program of the President's Committee on Equal Employment Opportunity.

Plans for Progress is a cooperative program through which companies pledge to extend their efforts to provide equal employment opportunity for all Americans.

It currently includes 116 national companies employing more than 6,000,000 persons. Many of the member companies are government contractors who fall under the Presidential Executive Orders requiring them to provide equality of opportunity for all. Through Plans for Progress, however, the companies pledge to take steps in addition to those required by the Orders.

Most of the corporations invited to meet with the President Thursday are either not government contractors or do not depend on government contractors for a large percentage of their volume of business.

The Thursday meeting is scheduled to start at 3:00 P.M. in the East Room. The President is expected to speak at 4:00 P.M.

The industrialists also will hear brief addresses by Secretary of Labor W. Willard Wirtz, vice chairman of the President's Committee; Hobart Taylor, Ir., executive vice chairman of the President's Committee; G. William Miller, President of Textron Inc., and chairman of the Advisory Council on Plans for Progress, a group of leading management executives who are directing and expanding the program; and from representatives of three participating Plans for Progress firms, Russell De Young, President of The Goodyear Tire & Rubber Company, John D. Harper, President of Aluminum Company of America, and George Spater, Executive Vice President and General Counsel for American Airlines.

Gnx

THE WHITE HOUSE WASHINGTON

January 9, 1964

HUZ S FG634 FG731 FG642 FG743 HES

MEMORANDUM FOR

THE PRESIDENT

SUBJECT: Civil Rights Items

- 1. Subcabinet Committee -- Assuming it meets with your approval, I would propose having a meeting within the next 10 days with this group of high level agency personnel who have, in effect, served as civil rights officers in their respective agencies. If at all possible, it would be highly desirable for you to spend a few minutes with the group restating your own attitudes on the role the agencies can play in insuring equal opportunity and perhaps in indicating the lines of communication.
- 2. <u>Civil Rights Commission</u> -- The full Commission is meeting on January 15 and has indicated a desire to meet with you. Obviously they will come at any time but inasmuch as they have their own meeting set for the 15th that would be most convenient for them. In preparation for such a meeting, I'll prepare a special memorandum.
- 3. Committee on Equal Employment Opportunity -- The question of the chairmanship remains open although it is not especially critical in view of the fact there is an Executive Vice Chairman functioning. Secretary Wirtz is of course a logical successor, or he could be designated formally as Acting Chairman. If anyone is designated as Chairman, the Executive Order creating the Committee will have to be amended since it specifically names the Vice President as a member and chairman of the Committee. Last year you indicated an interest in adding Neil Haggerty of the Building Trades Union, Mr. William Dunn of the Association of General Contractors, and Mrs. Val Phillips of Wisconsin to the Committee. In addition, VA Administrator Gleason has requested membership in view of the new participation by the VA resulting from the extention of the Committee's jurisdiction. Moreover, I believe Danny Luevaca from California could be added with this group. If you wish to make these appointments, we will initiate necessary action. An additional question is whether the Committee's report should be made public

THE WHITE HOUSE (

WASHINGTON

December 31, 1963

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TO: Walter Jenkins

Hobart Taylor would like to know with whom you spoke to at the Commerce Department concerning their participation in the EEO Seminar. Commerce claims that they are "co-sponsoring" the Seminar. When I checked, all EEO wants them to do is to participate.

It would be impossible to have Commerce co-sponsor since EEO is itself made up of many government agencies and departments and if one department were to co-sponsor, all would have to be asked to co-sponsor.

Hobart wants Hodges to speak and certainly wants Commerce's full participation but not their co-sponsorship. Hobart's question, which I am to answer by this afternoon, is with whom you spoke about this and what your comments to them were.

Dick

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THE PRESIDENT'S COMMITTEE ON EQUAL EMPLOYMENT OPPORTUNITY WASHINGTON 25, D.C.

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December 20, 1963

THE WHITE HOUSE

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MEMORANDUM TO THE PRESIDENT

I thought you might like to see this clipping from the Pittsburgh Courier. $\begin{picture}(60,0) \put(0,0){\line(0,0){150}} \put(0,0){\line(0,0){150$

Hobart Taylor, Jr. Executive Vice Chairman

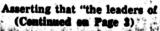
Attachment

SAYS HOBART TAYLOR

LBJ 'Means What He Says' On Equal Rights

"Increased public awareness of the value of not discriminating has caused a basic change in attitude on civil rights by American industry and labor leaders during the last two years," Hobart Taylor, Jr. stated here last week.

Speaking at a luncheon of the City's Coordinating Council on Equal Relations at the Pick-Fort Shelby Hotel, Mr. Taylor, executive vice-chairman of the President's Committee on Equal Employment Opportunity, said that employment of minority groups at respectable and responsible levels in government and private industry has increased while breakthroughs in jobs traditionally hedged with color barrier have been achieved.





ATTY, TAYLOR

LBJ Means

(Continued from Page 1)
private industry, for the first
time, are realizing the value of
following an equal opportunity
program, both from humanitarian and practical motives,"
Mr. Taylor said that this attitude will help America attain a
new "identity."

Appointed to the President's committee in 1961 by the, then, Vice-President Lyndon B. Johnson, Mr. Taylor, former Wayne County assistant prosecutor, has great confidence in Mr. Johnson's ability to carry on the civil rights struggle and to promote the civil rights bill now in the House Rules Committee.

Stating that President Johnson's prestige in legislative circles makes the outlook for passage of the bill optimistic, Taylor added, "I have had the honor of working closely with Mr. Johnson for several years and I can tell you that he means what he says. I think that his actions since he assumed the heavy burden of the presidency assures all Americans that he does."

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THE PRESIDENT'S COMMITTEE ON EQUAL EMPLOYMENT OPPORTUNITY WASHINGTON 25, D.C.

December 18, 1963

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MEMORANDUM TO THE PRESIDENT

On December 17, I attended a meeting of the top Kennedy Negro appointees in the Administration. This meeting was called by Congressman Diggs and included Lisle Carter, HEW; Roy Davenport, Defense Department; Leon Wallace, Veterans Administration; Richard Fox, State; William Seabron, Agriculture; Charles Duncan of the District Attorney's Office; Andy Brimmer, Commerce; Edward Sylvester, Labor Department; Carl Holman, Civil Rights Division; Bob Kitchen, AID; Sam Allen, USIA; and Sam Westerfield of the Treasury Department. Also present was Frank Reeves and one or two others whom I did not know.

On the surface they were concerned about how they could best help to instill confidence in you among Negroes during the forthcoming campaign. I feel, however, that of equal importance to them was the question of their own personal futures and the amount of influence that they would individually and collectively exercise in your Administration.

They wanted to meet with you. I told them that I thought it advisable to prepare a memorandum outlining specific points and I would be glad to present it or else if Congressman Diggs could incorporate these matters in a letter, they could then go from there. They agreed to do this.

I feel, however, that I should bring to your attention some of the specific worries which they had. They did not know whether Bobby Kennedy or Lee White could still talk for the Administration. They were worried whether the economy drive meant there would be a reduction in the effort to employ Negroes at respectable levels in the Federal Government. They were concerned about whether you were going to move as vigorously as Kennedy did (in their opinion) to eliminate segregation in the South, and whether you would act firmly in matters such as school desegregation. They wondered whether more important appointments or promotions would

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Nothing else sent to 4/30/65

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THE PRESIDENT'S COMMITTEE ON EQUAL EMPLOYMENT OPPORTUNITY FG.

December 18, 1963

MEMORANDUM TO THE PRESIDENT

I thought you would like to know that your speech made a most profound impression on the executives attending last Thursday's White House meeting. We have already received 30 commitments to the program, and I understand that more are on the way. J. C. Penney, a non-government contractor, is coming in, and they are trying to get for us Kresge, Woolworth, W. T. Grant, Sears and Montgomery Ward.

Hobart Taylor, Jr.
Executive Vice Chairman

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And Miles

MENRY E-FOLEY
OARREST & HOAS
LEWIS N. WEINSTEIN
FERNAND A BOUDREAU
CLARENGE I. PETERSON
MERSERT L. BERMAN
HANS F. LOESER
JERONE PRESTON, JR.
M. HENNETH, FISH
LAWRENGE A. SULLIVAN
LAWRENGE A. SULLIVAN

LOYD M. STARRETT CHARLES A. GOGLIA, JR. WILLIAM G. GUSS, JR. BAYID L. WELTMAN VERNE W. VANCE, JR. DAVID C. GROSSMAN CRIMEN M. AMICONALIS TO Dich helson THE WHIT

THE WHITE HOUSE

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FG 731

President Lyndon B. Johnson The White House Washington, D. C.

Dear Mr. President:

The statements by Oscar Cox to which you so generously refer in your letter of December 12 were made by an old friend who emphasizes virtues and overlooks inadequacies. I am deeply moved by your taking the time, in the midst of so many foreign and domestic matters, to write me as warmly as you did.

Governor David L. Lawrence has just written that the members of the President's Committee on Equal Opportunity in Housing may look forward to calling upon you on the afternoon of January 8, if the new session of Congress permits. To meet you again will be a great joy. We know the magnificent work which you performed as Chairman of the President's Committee on Equal Employment Opportunity and your first message to Congress gave us fresh heart and courage.

On the day that you assumed office, I took the liberty of writing to you my conviction that our nation was blessed that your wisdom, experience and courage would fill the tragic void, and our prayers for your continued strength. Later, as Chairman of the Conference of Presidents of Major American Jewish Organizations and as Chairman of the National Community Relations Advisory Council, I wrote to assure you of the support of these organizations in your program for world peace and justice and for equal citizenship rights for all people, irrespective of race, religion or national origin.

Whatever I can do for our country or for your administration, I will, to the fullest extent of any ability which I may possess.

Respectfully,

Lewis H. Weinstein

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NAMES OF ATTENDEES

Mr. Carol A. Mundt, Vice President, Industrial Relations ACF Industries, Inc. 750 Third Avenue New York 17, New York

Mr. J. D. Gunther, Vice President Air Reduction Company, Inc. 150 E. 42nd St. New York, N. Y.

Mr. Kempton Dunn, President American Brake Shoe Company 530 Fifth Avenue New York, N. Y.

Mr. Gerald F. Gamber Vice President, Personnel American Radiator & Standard Sanitary Corporation 40 West 40th St.

Mr. Harold E. Brooks, Corporate Vice President Armour & Company 401 N. Wabash Avenue Chicago 90, Illinois

New York, N. Y.

Mr. Fred C. Edwards
Director of Employee Relations
Armstrong Cork Co.
Liberty & Charlotte Sts.
Lancaster. Penna.

Mr. Henry W. Jones
Vice President, Industrial Relations
Atlantic Refining Co.
260 S. Broad Street
Fhila., Penna.

Mr. Carl R. Anderson, President E. W. Bliss Co. 1375 Raff Road, S.W. Canton, Ohio

Group-Saw the President Dec 12, 1963

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THE WHITE HOUSE

FG731

December 11, 1963

MEMORANDUM FOR

Lee White
Walter Jenkins
Kenneth O'Donnell
Pierre Salinger
Larry O'Brien

SUBJECT: Release and follow up on Commission report

From Dean morkham

It is my understanding that present plans call for the Narcotic and Drug Abuse Commission report to be released in mid-December. However, last weekend Judge Prettyman urged that I try and get this released earlier due to pressures being brought to bear on him and other members of the Commission.

In addition to the pressures on this Commission, this office is also receiving a great deal of inquiry from the newspapers and members of Congress and the Senate as well as interested special groups.

There are certain decisions I would like some word on. The actual date of release would be helpful as soon as possible. It was pointed out by Mr. Bob Hutchings who is helping me with the aspects of the release that the report should be out this week if possible. If it is released later in December, it will lose much of its impact due to Christmas activities. Also, almost all of the top science writers attend the meeting of the American Association for the Advancement of Science which will be held in Cleveland during Christmas week. This will take all of the top medical and science writers out of Washington until after New Year's.

Another decision must be made as to President Johnson's participation. I have advised the Commission members that due to the President's tight time schedule it is unlikely that he will be able tobe personally involved with the release and that therefore all members of the Commission will probably not be required to come into Washington to meet with him. However, he may wish to receive Judge Prettyman for five or ten minutes before the release is made for a photograph to go with the White House release.



Another decision should be made as to whether or not the Presidential statement should include at the time of the release his intention to carry on with the work started by President Kennedy in calling the first White House Conference and naming this Commission.

I have drafted a suggested press release and a suggested Presidential statement.

We are making up 500 press kits which will contain the report, biographic sketches on the members of the Commission, fact sheets on the White House Conference, and to include the Presidential statement and White House press release when they are firm.

I have obtained the same crew from HEW who helped handle information procedure for the White House Conference, the formation of the Commission in January, and the release of the Interim Report in April. They have been detailed to assist me from the Secretary's effice at HEW. It was felt that we should hold a press briefing for the science and feature writers when the report is released. We could handle this in the Treaty Room of the Executive Office Building, unless Piezre Salinger would like to handle it at the White House.

There is a list of special advisors and consultants to the Commission which has not been attached to the report to be released to the press. We can include this in the press kit if it is felt that Larry O'Brien's office can blear the names and see that any advance notice required is conveyed to the members of Congress and the Senate who should know of the advisors and consultants that are their constituents.

After the release, there is a certain amount of follow-up to do.

The report itself is being printed at GPO as a public document.

There are certain follow-up information activities regarding TV interviews and documentaries, feature newspaper articles as well as magazine stories that are tentatively in the works based on earlier indications and requests from the networks, news services, etc.

There is a certain amount of political follow-up that has been tentatively planned. Mayor Wagner had planned holding a Gracie Mansion conference or City Hall meeting at which time the significance of the report and how it would relate to New York City's narcetic and drug problem would be conveyed. Wagner's office felt that this would be of help to them.

Governor Brown's office is also considering a similar type meeting in California to publicize what that state is doing and how the report will affect them and how the Commission was impressed with Governor Brown's handling of the problem. There may be other meetings of this type in cities of high incidence that will be helpful to show what the Administration has done and has plasmed.

In addition, there is the follow-up staff work that the Commission had recommended I stay on top of for at least six to nine months to see that there was sustained interest in the White House in seeing that all of the Departments concerned didn't drop the ball. This will involve evaluation of the recommendations with whatever supplementary work has to be done before the White House decides which recommendations should be implemented and whether they will require legislation or executive action.

There has also been some indications from the press and the Hill that a second White House Conference in the fall of 1964 should be called to evaluate progress made since the first White House Conference. I personally think this could be by-passed with the report of the citizens' advisory committee that has been recommended by the Commission to make an armual appraisal of the progress in the field at the federal level.

In reference to my own personal situation, some decision must be made soon as to whether I will follow through as originally recommended by the Commission in the capacity of Special Assistant, Consultant, or Adviser. I have been on the White House Special Projects Staff since April of 1961, but my current position will lapse as of December 31, which is the termination date of the Commission.

Dean F. Markham

EXECUTIVE
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4 December 1963

MEMORANDUM FOR THE UNDER SECRETARY OF THE NAVY

Subj: Report on Status of Complaints against Navy contractors under the Equal Employment Opportunity Program

Ref: (a) Memorandum from the Special Assistant to the Secretary of Defense of 10 Aug 1962

Encl: (1) Status report for November 1963

1. Enclosure (1) is submitted in response to reference (a). For purposes of clarification, each case is appropriately identified by firm name in the several attachments.

Edwin M. Byles Special Assistant

Bl copy to:

Vice President's Office
SECNAV
PCEEO
ASN(I&L) Files
Mr. Yarmolinsky
Mr. Horton
OASN(I&L)EEO - Rm 2049

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December 3, 1963

MEMORANDUM TO THE PRESIDENT

I attach hereto a list of leading Negro newspapermen and publishers. also show the circulation of the leading newspapers and journals, according to the latest Ayers Newspaper Directory. This list has been checked out with Louis Martin. A short statement is attached with respect to each person listed.

I also attach a list of the members of the present Board of Directors of the National Negro Newspaper Publishers Association, and also a list of the national affairs writers that are Negroes and who receive wide circulation.

Hobart Taylor, Jr. Executive Vice Chairman

Attachments

DETERMENT THAT

Files as of 3/27/64